

# Charter of Southern Company Chapters of North American Young Generation in Nuclear

Hereinafter the Southern Company Chapters of North American Young Generation in Nuclear (NA-YGN) will be referred to as Young Generation.

Young Generation will be comprised of four local chapters, one from each Southern Nuclear Operating Company (SNC) plant site (Farley, Hatch, and Vogtle), as well as one from the combined corporate offices of SNC and Southern Company Engineering and Generation Services (SCEGS).

The local chapters of Young Generation will support the NA-YGN National Chapter and follow its Mission Statement which states:

North American Young Generation in Nuclear (NA-YGN) unites young professionals who believe in Nuclear Science and Technology and are working together throughout North America to share their passion for a field that is alive and kicking.

## Purpose

The purpose of Young Generation will be to:

- Inform and educate the general population about nuclear science and technology;
- Contribute to the exchange of information among generations of nuclear professionals; and
- Provide a forum for the professional development of its membership.

## Roles

An organization chart is attached. The Southern Company chapters of Young Generation will be structured such that the:

- Chapter Chair will oversee the Vice-Chair, the Outreach Committee Lead, and the Professional Development Committee Lead; serve on the Steering Committee; and update the Site Sponsor on projects and activities.
- Vice-Chair will serve as assistant to the Chair; will develop and maintain a budget outlining expenses for projects, activities, and travel expenses; and will assume Chair duties in the absence of the Chair.
- Steering Committee will be made up of the four Chapter Chairs; will coordinate activities and share information between the four chapters; will ensure communication with the national NA-YGN; oversee the structure of the Southern Company chapters through the existing organizational Charter; and communicate with the Executive Advisor on Young Generation issues.
- Outreach Committee Lead will promote means of public education of nuclear science and technology and target audiences; coordinate public relations activities; and establish and guide subcommittees as appropriate.
- Professional Development Committee Lead will provide programs to the membership to promote professional development; develop social events for the purpose of networking with nuclear industry coworkers; coordinate greeting and hosting new employees; promote membership; and establish and guide subcommittees as appropriate.
- Executive Advisor will provide guidance; support; approval for use of company funds to support Southern Company Young Generation related activities; approve attendance of interested members to regional, national, and international conferences; and approve Selection Committee officer nominations.
- Site Sponsor will provide guidance, support, and approval for use of company funds to support Young Generation related activities at the local chapter.

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## Format

Young Generation will conduct meetings for the:

- Local chapter general membership at least twice per year.
- Local chapter officers at least twice per year just before the local chapter general membership meeting.
- Steering committee at least once per year.
- Chapter committees on an as-needed basis.

## Nominations and Elections

Each local chapter of Young Generation shall form a Selection Committee, comprised of a minimum of three members. The Selection Committee of Young Generation will elect individuals to the officer positions of Chapter Chair and Vice-Chair.

The Committee Leads will be appointed by the newly elected Chair and Vice-Chair.

The Selection Committee will be comprised of members appointed by the current Chapter Chair and Vice-Chair. The initial selection committee can be filled with volunteers.

## Funding

In managing funds, Young Generation will:

- Maintain and provide an annual budget to the Executive Advisor.
- Coordinate activities beyond the local area with the national NA-YGN organization.

## Steering Committee and Executive Advisor Approval

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**W. G. Hairston**

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**K. J. Carnahan**

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**C. M. Comfort**

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**M. F. Conner**

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**S. Y. Deen**

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## ORGANIZATION

